



# Western House Academy

where every opportunity shapes a life



Dear Parents and Carers,

We are writing to you today about a serious matter that requires the attention and cooperation of our entire school community.

We have recently observed an unacceptable increase in the number of racist incidents. These incidents include the use of discriminatory language targeted at members of our community.

This behaviour does not align with our core school values of Respect, Friendship, and Tolerance and will absolutely not be tolerated at WHA. Our school is committed to being an inclusive, safe, and welcoming environment for every single child and member of staff.

All racist incidents will be recorded as such in our internal behaviour management system. We will continue to follow our school's Behaviour Regulation and Management Policy for every reported incident. Consequences will follow our graduated approach and will depend on the severity and frequency of the behaviour. Parents and carers will be informed immediately if their child is involved in any racist incident, whether as a perpetrator, witness or victim. In line with safeguarding and transition protocols, records of serious behavioural incidents are passed on to any new school your child may attend in the future.

We are aware that the language and attitudes fuelling these incidents are often prevalent on social media and other digital platforms. We strongly remind parents and carers to actively monitor and supervise the content your children are watching, reading, and engaging with online. It is vital that we work together to shield our children from negative influences and to reinforce the positive values taught at school.

To proactively address this issue and educate our students, all children will participate in a series of anti-racist assemblies and curriculum time will be dedicated to learning about 'race' and racism. This educational work will explore ways in which our students can identify and challenge such incidents effectively, both within our school community and in the wider world.

We thank you for your anticipated support in instilling the values we hold dear with your children at home, which greatly assists our work in school. The partnership between home and school is essential in creating the positive, respectful environment that all our children deserve.

Yours sincerely,

H.M. Kearney

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