



The Park Federation Academy Trust

Western House Academy

Uniform Policy 2025 - 2026

Version History

Version	Date	Status and Purpose	Changes overview
1	01/09/2022	Final	New policy
2	September 2023	Review	No change
3	September 2024	Review	No change
4	September 2025	Review	Changes – Donated boxes located in the office

Approval History

Academy Principal (signature)
C Snowden
Approved on (date): September 2025
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1. Aims

All pupils at Western House Academy are expected to dress in full school uniform as we believe this is a very important part of our ethos and culture.

Western House Academy is an inclusive school, encouraging individuality and a sense of belonging. We promote an atmosphere which encourages effort, enjoyment and a celebration of the achievements of all our pupils. Our uniform identifies us as a community and reinforces our culture of high expectations and academic achievement.

In setting out our Uniform Policy we are mindful of the importance of respecting religious traditions, of keeping the costs at a reasonable level, and being flexible according to the weather and other matters.

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race and religion or belief.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender.
- Make sure that our uniform costs the same for all pupils.
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back).
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable.
- Allow pupils to request changes to swimwear for religious reasons.
- Allow pupils to wear headscarves and other religious or cultural symbols.
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with a member of the senior management team via the school office, who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We will make sure our uniform is available at a reasonable cost and provides the best value for money for parents/carers

We will do this by:

- Limiting any items with distinctive characteristics where possible by only asking that the jumper features the school logo which can be purchased from Schools Days direct on Slough Trading Estate where possible. However, if the logo jumper is not affordable, pupils are also allowed to wear a plain green jumper or cardigan. .
- We will request any parent/carers of pupils leaving the school community to donate their logoed items to the school via the school office for parents to acquire second-hand uniform items.
- Donated items are widely available to the school community and are located in boxes in the front office.

4. Expectations for school uniform

4.1 Our school's uniform

Uniform consists of:

General Uniform (Non-PE)

- **Jumper/Cardigan:** Burgundy jumper, sweatshirt, fleece or cardigan.
- **Shirt:** Pale blue blouse, shirt, or polo shirt.

Girls

- **Bottoms:** Grey skirts, dresses, or trousers only (Note: **Black is not permitted**).
- **Hosiery:** Grey, black, or white socks or tights.
- **Summer Option:** Pale blue/white checked dresses.

Boys

- **Bottoms:** Grey trousers (Note: **Black is not permitted**).
- **Hosiery:** Grey, black, or white socks.
- **Summer Option:** Grey shorts.

Physical Education (PE) Kit

- **Tops:** WHA house-coloured T-shirt.
- **Outerwear:** WHA hoodie/fleece or a **plain black** sweat top.
- **Bottoms:** Black shorts or black tracksuit bottoms.
- **Footwear:** Plain black or plain white trainers.
- **Note:** Tracksuits, jogging bottoms, and sweat tops must be **plain black** with **no visible pictures, writing, or patterns**.

PE Day Procedure: Children must wear their PE kit to school on their designated PE days and remain in it all day.

Footwear & Accessories

- **Footwear (Girls & Boys):** Flat black shoes or black trainers. **No logos or other colours are permitted** on the shoes/trainers.
- **Socks:** Socks must be worn with all footwear. **No coloured trainers of any kind.**
- **Hair:** Hairstyles must be appropriate for school. All hairbands and accessories must be in the **school colours**.
- **Headwear:** Headscarves must also be in the **school colours**.
- **Jewellery:** Only religious bands are permitted. **No hooped earrings or other jewellery.**
- **⚠ Important Reminder ⚠**
- **Please label all items of clothing with your child's name.**

Swimming

- Conventional swimming costumes must be worn, a one-piece costume for girls (no bikinis).
- Pupils who wish to wear 3-piece swim sets or leggings for religious or personal reason may do so under their swimming costumes. Leggings must be in the same fabric as swimming costumes and contain no cotton.
- All pupils must wear a swimming hat.
- Any religious jewellery must be covered to protect it during the lesson.

STRATEGIES

- Pupils will be encouraged and reminded to wear the correct uniform as described above.
- All items of clothing and equipment should be clearly labelled with the child's name.
- Pupils will be asked to remove jewellery or accessories that do not form part of the uniform.
- These can be kept securely until the end of the day and then returned to the pupil.

- School does not take responsibility for lost jewellery.
- Pupils will not be excused from PE or swimming without a written request from parents.

4.2 Where to purchase it

Logo items and ties can be purchased at:

School Days Direct LTD
20a Buckingham Avenue
Slough Trading Estate
SL1 4QA

Contact number: 01628 665353

- All other uniform items can be bought widely from 'high-street' retailers and supermarkets.
- Donated, second-hand uniforms, if available, is located in the front office.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required).

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean and in good condition
- Clearly labelled with the child's name

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy a reminder slip detailing the breach. If the situation does not improve, a meeting will be arranged with the families and a member of the senior leadership team.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The Governing Board should be receptive to any reasonable complaint from parents or carers concerning uniform, handling it respectfully, and should consider fully the issues they raise. Governors should aim to work with parents to arrive at a mutually acceptable outcome.

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context

- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Links to other policies

This policy is linked to our:

- Complaints Policy
- Educational Visits Policy
- Equality Objectives Statement
- Home/School Partnership Agreement